



Incentives Guide for Apprentices & Employers



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An Australian Government Initiative

| | Certificate II Nominated Equity Group | | Certificate III & IV Non-National Skills Needs List (NSNL) & Non-Priority Occupations | | Certificate III & IV - Priority Occupations (Childcare, Aged Care, Nursing & Disability) | | Certificate III & IV - National Skills Needs List (NSNL) | Diploma & Adv. Diploma (Childcare, Aged Care, Nursing & Disability) | |
|---|---------------------------------------|-----------------|---|-----------------|--|-----------------|--|---|-----------------|
| | New Worker | Existing Worker | New Worker | Existing Worker | New Worker | Existing Worker | New & Existing Worker | New Worker | Existing Worker |
| Full Time | | | | | | | | | |
| Commencement | \$1,250 | \$0 | \$1,500 | \$0 | \$1,500 | \$0 | \$1,500 | \$1,500 | \$0 |
| Recommencement | \$0 | \$0 | \$750 | \$0 | \$750 | \$0 | \$750 | \$750 | \$0 |
| Completion | \$0 | \$0 | \$2,500 | \$0 | \$2,500 | \$3,000 | \$2,500 | \$2,500 | \$3,000 |
| Part Time | | | | | | | | | |
| Commencement | \$1,250 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,500 | \$1,500 | \$0 |
| Recommencement | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$750 | \$750 | \$0 |
| Completion | \$0 | \$0 | \$1,500 | \$0 | \$1,500 | \$1,500 | \$2,500 | \$2,500 | \$3,000 |
| School-Based | | | | | | | | | |
| Commencement | \$1,250 | N/A | \$1,500 | N/A | \$1,500 | N/A | \$1,500 | \$1,500 | N/A |
| Recommencement | \$0 | N/A | \$750 | N/A | \$750 | N/A | \$750 | \$750 | N/A |
| Completion | \$0 | N/A | \$2,500 | N/A | \$2,500 | \$3,000 | \$2,500 | \$2,500 | \$3,000 |
| Additional Incentives : Full Time/Part Time/School-Based | | | | | | | | | |
| Rural & Regional Skill Shortage | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$1,000 | \$0 | \$0 |
| Mature Aged Commencement | \$750 | \$0 | \$750 | \$0 | \$750 | \$750 | \$750 | \$750 | \$750 |
| School-based Commencement | \$750 | N/A | \$750 | N/A | \$750 | N/A | \$750 | \$750 | N/A |
| School-based Retention | \$750 | N/A | \$750 | N/A | \$750 | N/A | \$750 | \$750 | N/A |
| GTO Certificate II Completion | \$1,000 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Mature Aged Worker Completion | \$750 | \$0 | \$750 | \$0 | \$750 | \$750 | \$750 | \$750 | \$750 |

Additional Identified Skills Shortage (for particular industries*)

| | |
|---|---|
| Additional Employer Incentive at 12 months after commencement \$2,000 | Additional Employer incentive at completion \$2,000 |
|---|---|

Assistance for Australian Apprentices with a disability

| | |
|---|--------------|
| Disabled Australian Apprentice Wage Support (Part Time pro-rata according to the hours worked) | \$104.30 p/w |
| Assistance for Tutorial, Mentor and Interpreter Services available to Registered Training Organisations (up to \$5,500 per annum) | \$ 38.50 p/h |

Support for Adult Australian Apprentices

Applies to apprentices aged 21 years or over* at Certificate III or IV level in an occupation listed on the National Skills Needs List (NSNL). **The payment is made to the employer.**

| | | | |
|---------------------|-------------------------------------|-----------|---------|
| Recipient: Employer | Full Time and Part Time Apprentices | 12 months | \$4,000 |
|---------------------|-------------------------------------|-----------|---------|

* From the 1st July 2019, eligibility for the Support for Adult Australian Apprentices incentive has been extended to include Australian Apprentices aged 21 to 24 years.

* AISS industry roles include Carpenters/Joiners, Plumbers, Hairdressers, Air Conditioning & Refrigeration Mechanics, Bricklayers & Stonemasons, Plasterers, Bakers and Pastrycooks, Vehicle Painters, Wall and Floor Tilers and Arborists.

Apprentice Trade Support Loans

Available to apprentices undertaking qualifications leading to occupations on the National Skills Needs List (NSNL), as well as agriculture, and horticulture qualifications in selected postcode areas. Eligible apprentices have access to loans totalling up to \$21,542 over the course of the apprenticeship to assist with the expenses associated with living, learning and completing an apprenticeship. School-based and part time apprentice payments will be paid at the same rate as full time apprentices. Apprentices can receive up to:

\$8,617 in the first year of their training (12 monthly payments of \$718.07)

\$6,463 in the second year of their training (12 monthly payments of \$538.56)

\$4,308 in the third year of their training (12 monthly payments of \$359.04)

\$2,154 in the fourth year of their training (12 monthly payments of \$179.52)

New minimum repayment threshold

Payments made to an apprentice through the Trade Support Loans program are repayable through the taxation system when the minimum income threshold outlined in the Higher Education Support Act 2003 has been reached. From 1st July 2020, apprentices will need to start repayments when they then earn more than \$46,620 per year under the Higher Education Loan Program (HELP).

The new HELP thresholds can be found at <https://www.studyassist.gov.au/paying-back-your-loan/loan-repayment>

Additional Identified Skills Shortage (for particular industries*)

Additional Apprentice Incentive at 12 months after commencement \$1,000

Additional Apprentice incentive at completion \$1,000

Living Away From Home Allowance

Apprentices/Trainees undertaking a Certificate II or higher level qualification may be eligible for Living Away From Home Allowance if they have to move away from their parental/guardian home for the first time to commence or remain in an Australian Apprenticeship, or are homeless:

| | |
|-------------|-------------|
| First Year | \$77.17 p/w |
| Second Year | \$38.59 p/w |
| Third Year | \$25.00 p/w |

Further funding sources are available for both employees and employers outside of the Australian Apprenticeships Incentives Program.

An Apprenticeship Community consultant can help you with more information on what may be available for your specific circumstances and ensure you are getting the support you are entitled to.

OTHER FUNDING

| Funding | Amount | Provider / Organisation |
|--|---------------|---|
| EMPLOYERS | | |
| Jobs and Skills WA Employer Incentive Available to employers who employ an apprentice or new entrant trainee and who have lodged the training contract for registration on or after July 2019. | Up to \$8,500 | Jobs and Skills WA Department of Training and Workforce Development 08 6551 5000 employerincentive@dtwd.wa.gov.au |
| APPRENTICES | | |
| Travel and Accommodation Allowance Through TAA, The Department assists apprentices and trainees with travel and accommodation related to the completion of their off-the-job training component. | Variable | Jobs and Skills WA Department of Training and Workforce Development 08 6551 5000 taa@dtwd.wa.gov.au |

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Find The Apprenticeship Community at an office near you:

WESTERN AUSTRALIA

METRO & REGIONAL: 08 6165 3362

PERTH - RIVERVALE
PERTH - BALCATT
ALBANY
BUNBURY
GERALDTON
KARRATHA
KALGOORLIE

FAR NORTH: 08 9193 5207

BROOME
DERBY
FITZROY CROSSING
HALLS CREEK
KUNUNURRA

QUEENSLAND

METRO & REGIONAL: 13 28 79

BUNDABERG
CAIRNS
GLADSTONE
GYMPIE
HERVEY BAY
IPSWICH
LOGAN
MACKAY
NOOSAVILLE
NORTH LAKES
ROCKHAMPTON
SOUTHPORT
TOOWOOMBA
TOWNSVILLE
WARWICK
(AND SERVICING ALL OTHER QLD
REGIONS BY APPOINTMENT)

**FAR NORTH QUEENSLAND &
TORRES STRAIT: (07) 4058 3365**

THURSDAY ISLAND
BAMAGA (ALSO SERVICING OUTER ISLANDS)
WEIPA
CAPE YORK REGION

Join the community:

 **1300 363 050**

 **theapprenticeshipcommunity.com.au**



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